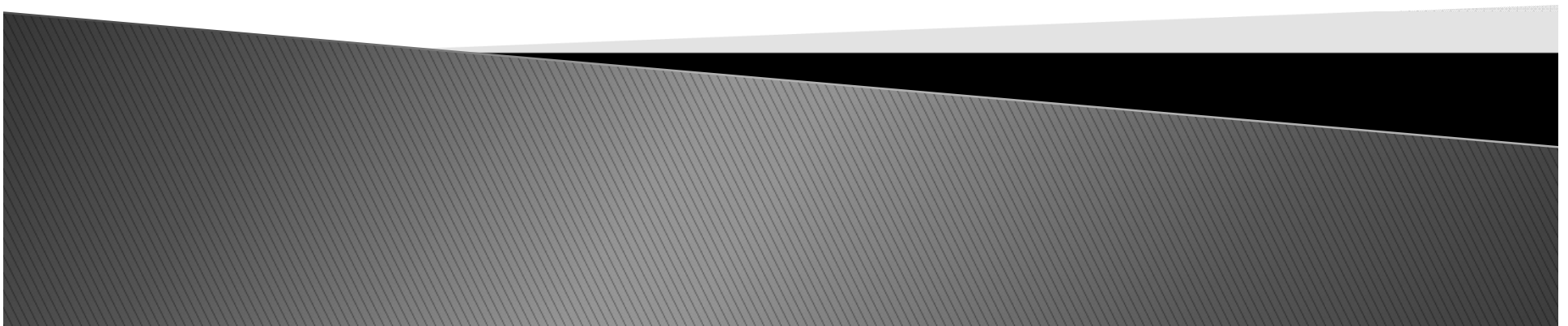


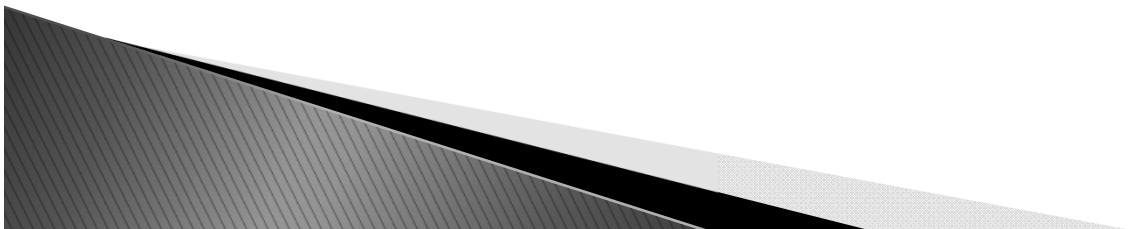
Monthly Compliance Meeting

August 2014

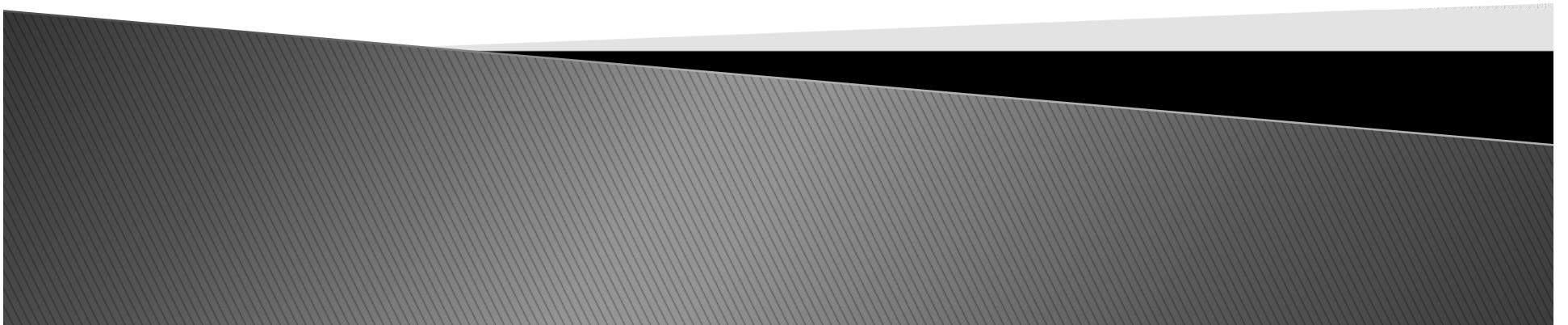


Today's Agenda

- ▶ Ticket Presentation
- ▶ Announcements
- ▶ CU/CSU Game
- ▶ New Legislation Review
- ▶ Recruiting
- ▶ CARA
- ▶ Eligibility Reminders
- ▶ How to Report a Violation
- ▶ Governance
- ▶ Notes



Ticket Presentation



HAC Announcements

Summer Grades

- Will get to you as soon as grades are posted

Admissions

- Online application open for Fall 2015
- If app completed by Nov. 15, will hear decision on Dec. 1
- CU accepts common application (we prefer CU's app)
- Prospect Cards
- Viewbooks
- Get all Admissions publications through HAC

Class Absence Letters

Must be given to faculty first week of class by SA



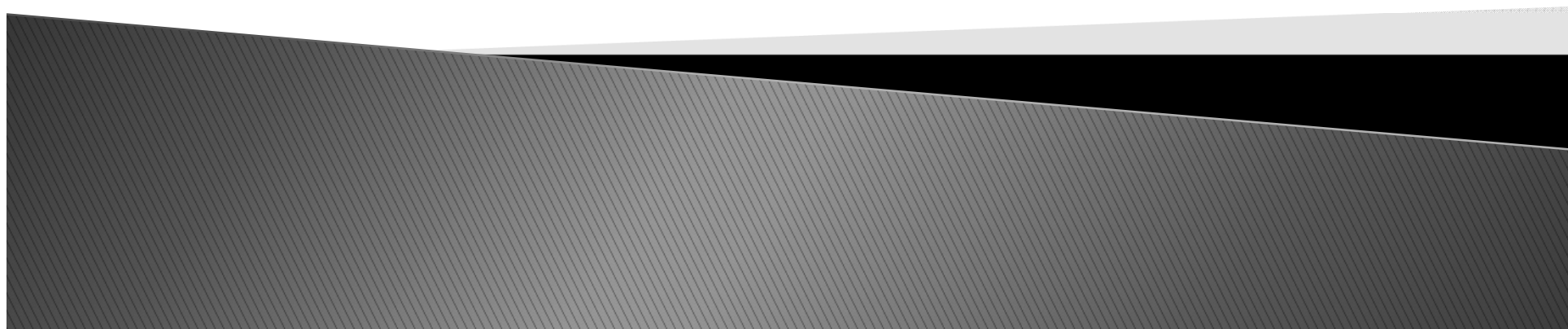
Jo's Announcements

- ▶ Changes to Electronic Communications Sheet– read what you are signing. Each individual must sign/initial each month.
- ▶ Log your FIRST Call with a PSA (Track logs all calls)
- ▶ SA online paperwork – must be completed by 8/21. Please assist us in facilitating the completion of this task.
- ▶ All SAs and coaches must attend one of two 1st team meetings 8/25 or 8/26, both at 5pm in DWA. SAs are not cleared for participation in CARA until they have attended.
- ▶ Aid Changes – For fall, must get ASAP!!
- ▶ New forms, procedures, emails sent so far.... Compliance Corner

- ▶ Welcome Back Picnic on 8/24 @ 6PM at the Mary Rippon Theater – you and your SAs....be there! ☺

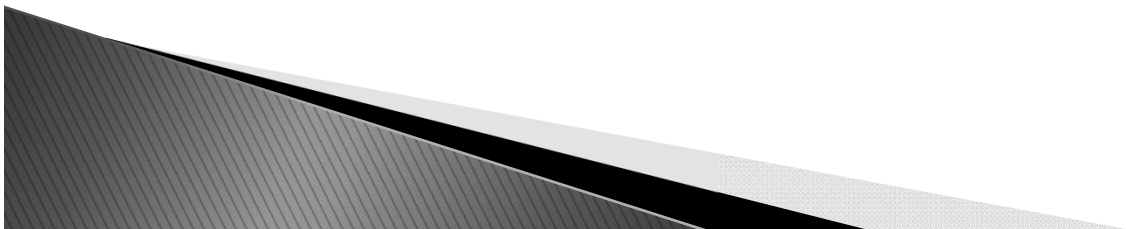


CU vs CSU Football Game



CU vs CSU

- ▶ Friday, August 29, 7:05 pm kick
- ▶ Home Game
- ▶ Can provide OV or UOV tickets to PSAs. May also provide 2 tickets to HS coaches, if approved by ticket office.
- ▶ May tailgate in the SAF lots, but any other contact in Denver is considered off-campus.



CU vs CSU

▶ OVs:

- May provide transportation from campus to Sports Authority Field. May pay for parking. Can stop along the way for a meal. Be mindful of 30-mile radius.

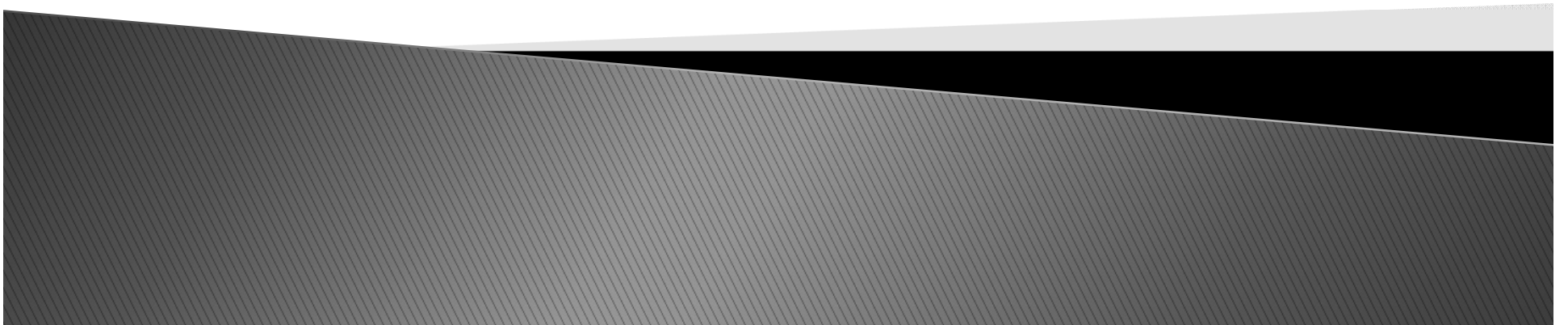
▶ UOVs:

- Cannot provide transportation to or parking at Sports Authority field. May attend a tailgate at SAF and must pay the actual cost for the meal. No contact outside SAF and designated SAF parking lots, unless with a senior and using contact.

▶ Staff Tickets:

- Staff Tickets are typically club level tickets. It is not permissible for these tickets to be given or sold to a PSA, PSA's coach, SA, SA's family/friends, etc.
- 

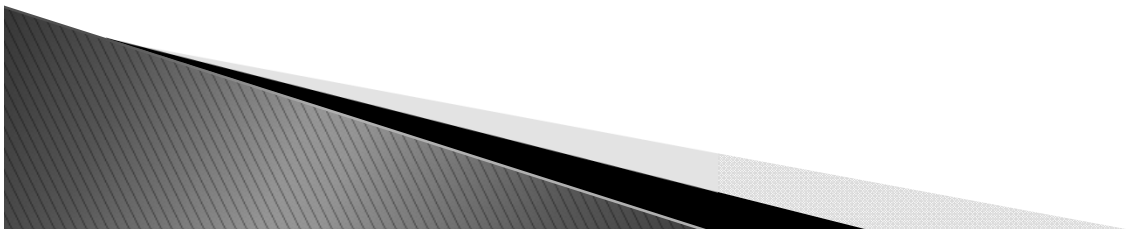
New Legislation



New Legislation

▶ 2103-17

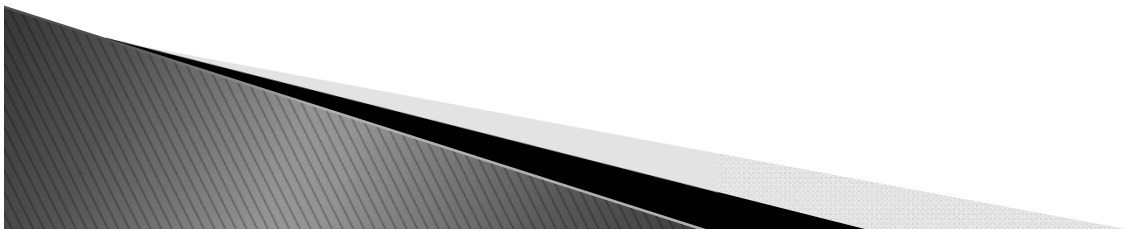
- First Aid, CPR, AED Certification—an individual that is certified in first aid, CPR and AED must be present when athletic activities are taking place.
- CU is requiring all coaches to do this.
- Effective August 1, 2014



New Legislation

▶ 2103–26

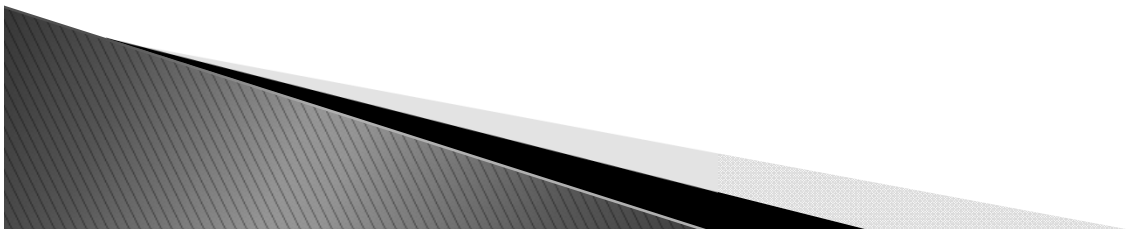
- Initial Date for Communication—Golf, Lacrosse, Ski, Soccer, Tennis, Volleyball.
- September 1st of junior year, now the same as recruiting materials
- Effective August 1, 2014



New Legislation

▶ 2103-27

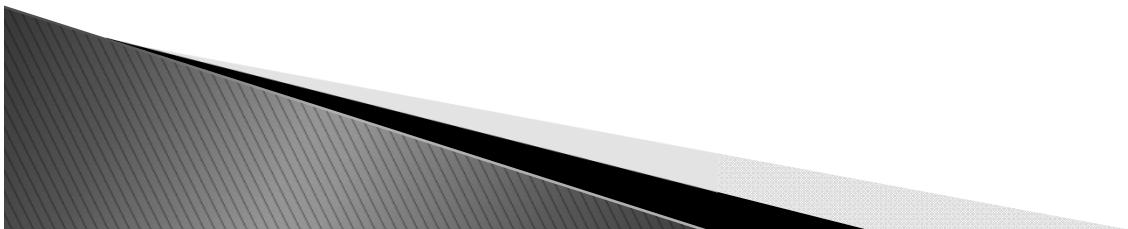
- Recruiting Materials – no limit on content or design, just size limit of 8.5” x 11”.
- Also includes new permissible forms of electronic communication—texting, chatting as well as the old emails and faxes.
- Effective August 1, 2014



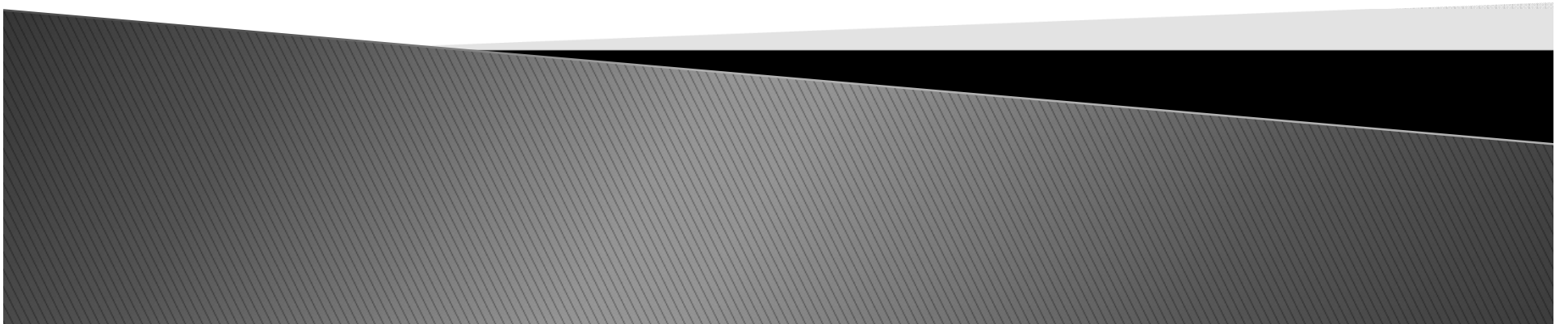
New Legislation

▶ 2103–26 & 27

- August 1, 2014: Email/text/chat/call 2015s.
- September 1, 2014: Email/text/chat/call 2016s.
- September 1, 2015: Email/text/chat/call 2017s.

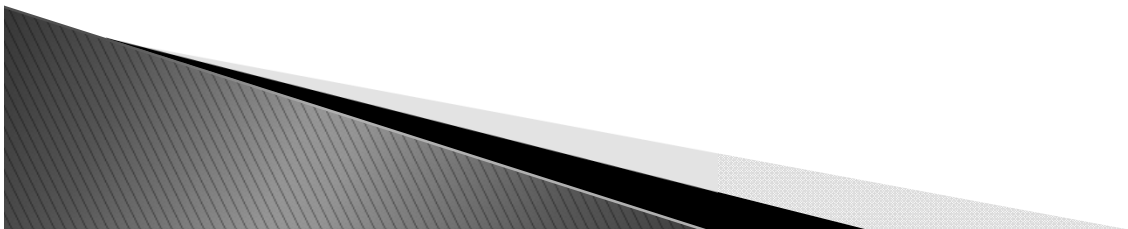


Recruiting




Recruiting Policy

- ▶ 2014–2015 CU Boulder Recruiting Policy was distributed on 8/5/2014 via email.
- ▶ As a staff, please review together so you have a complete understanding of the policy.
- ▶ Head coach signs form with Jo confirming this understanding.
- ▶ Reiterate to student-athletes that it is their eligibility at stake while hosting PSAs.

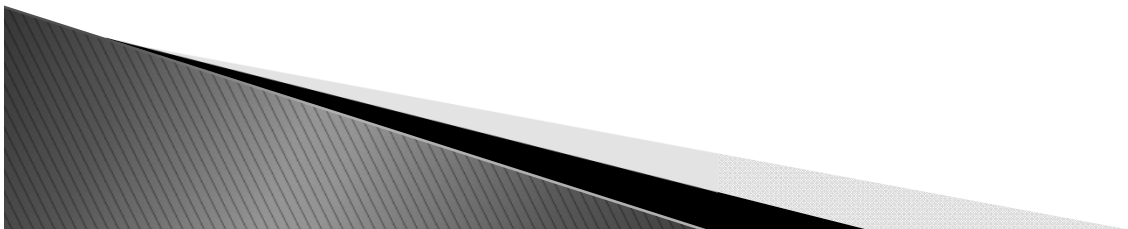


Returning Telephone Calls

- ▶ Please be careful when returning telephone calls to a PSA or PSA's parents that you are unaware of their age.
 - ▶ Check, double check and re-check to ensure you know that it is permissible to place the phone call.
 - ▶ Voicemail is best way to communicate this rule—
“You have reached Colorado (enter sport here). Due to NCAA Rules, we cannot return your phone call unless we know what year you will be graduating high school. If you are a sophomore or younger, we would recommend to keep calling until you reach someone. Go Buffs!”
- 

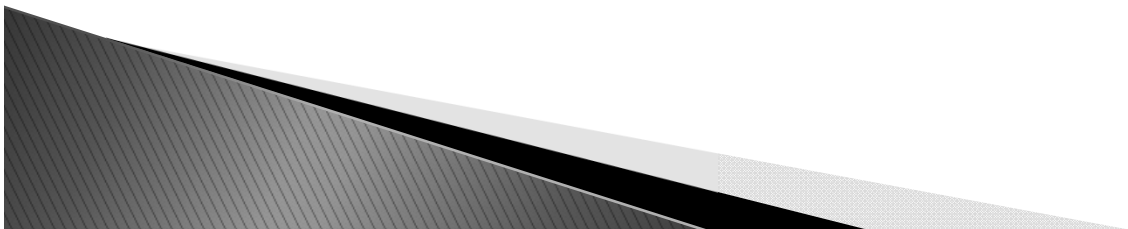
Written Offers of Aid

- ▶ August 1st of a PSAs senior year is the first date that you can put an offer of athletics scholarship in writing (email or letter).
- ▶ They obviously cannot sign a NLI or financial aid agreement at this time, but you can indicate that it will be offered at a later date.
- ▶ A written offer cannot be directed through their coach or anyone else before the August 1st date.

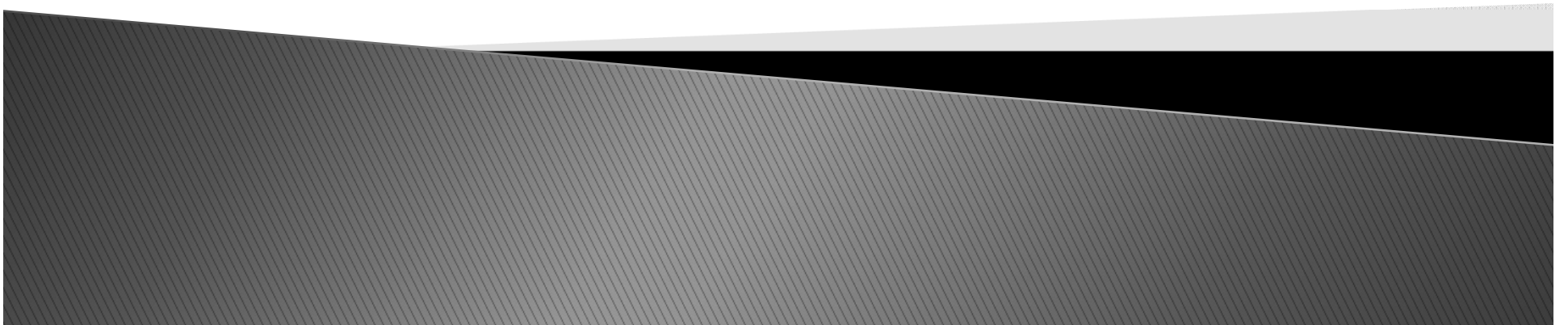


Evaluations

- ▶ Maximum 7 evaluations in one year, provided there are no contacts. During senior year, 7 total recruiting opportunities (max 3 contacts).
- ▶ Evaluations do not count against the PSA's limit during the PSA's summer.
- ▶ An evaluation and contact on the same day only count as one contact.

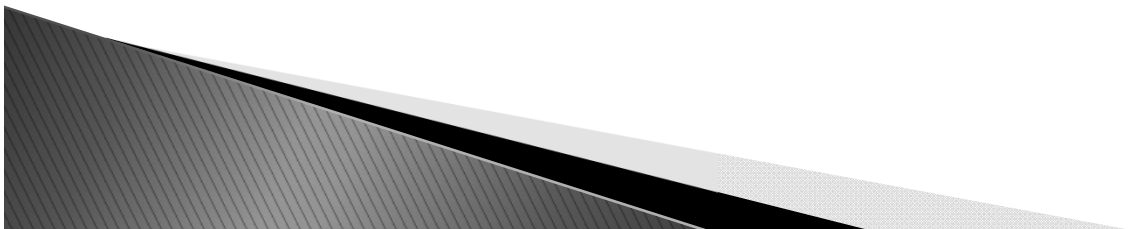


CARA



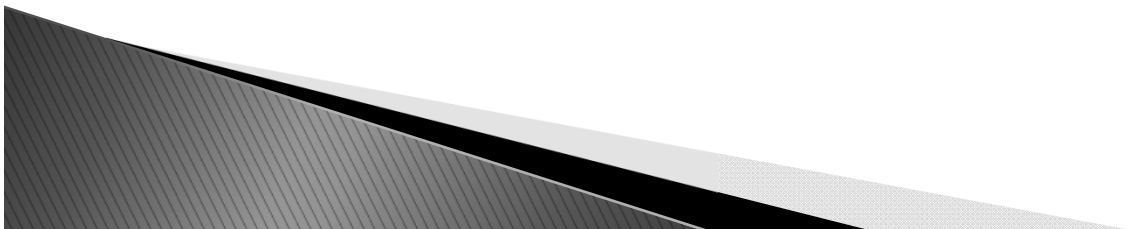
CARA

- ▶ Countable Athletically Related Activities.
- ▶ Any required activity with an athletic purpose involving student-athletes and at the direction of, or supervised by, one or more of an institution's coaching staff (including strength and conditioning coaches).
- ▶ Practice, competition, team meetings, film, weight-training, conditioning.



CARA

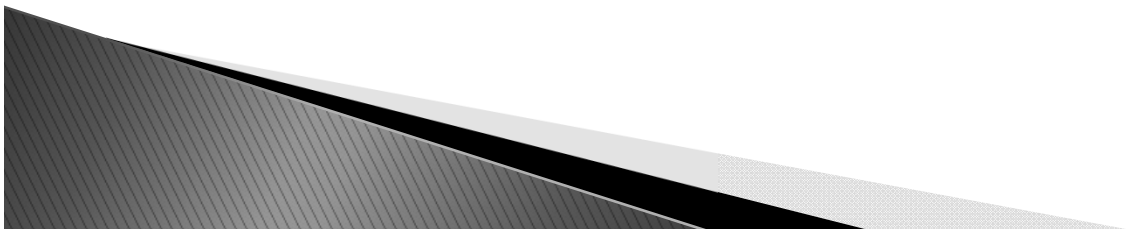
- ▶ Noncountable:
 - Compliance Meetings
 - Academics—study hall, tutors, etc.
 - Training Room
 - Life Skills/Leadership Development
 - SAAC
 - Team Travel
 - Student Host
 - Training table/Banquet Meals
 - Promotional Activities



CARA

- ▶ In-season
 - Maximum 4 hours per day.
 - Maximum 20 hours per week.
 - Required 1 day off per week.

- ▶ Out Of Season (during academic year)
 - Maximum 4 hours per day.
 - Maximum 8 hours per week.
 - Required 2 days off per week.

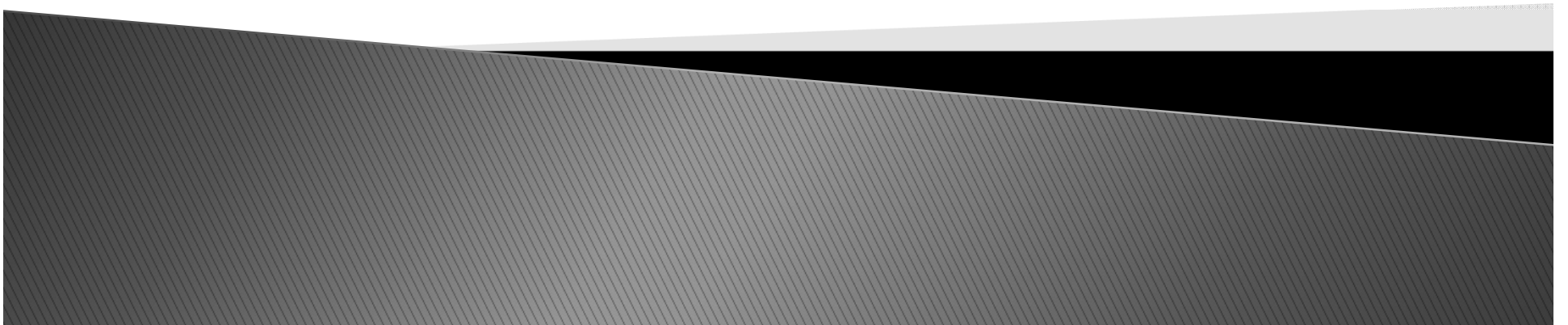


CARA

No CARA between midnight and 5 am.
No CARA following competition.

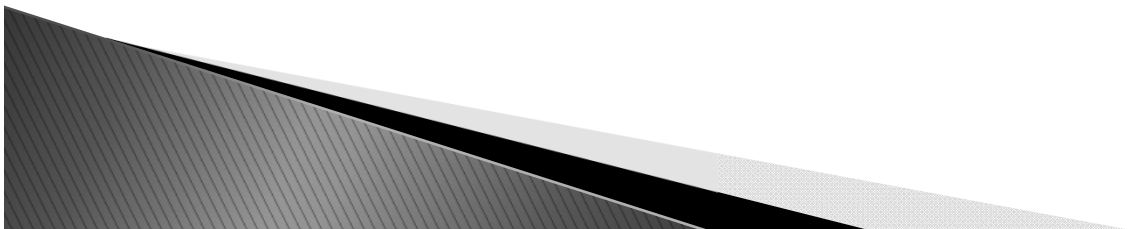
- ▶ Out Of Season (during academic year)
 - Permissible activities:
 - Strength and Conditioning (no equipment related to the sport can be used)
 - Prior to September 15th, no more than FOUR student-athletes may participate in skill-instruction at any time in any facility.
 - No CARA during finals week and the week prior to finals, if out of season.

Eligibility




Seasons of Competition

- ❑ Every student-athlete begins with 5 years on their 'clock'.
- ❑ This 'clock' begins when they enroll full-time at a two-year or four-year institution.
- ❑ Delayed enrollment (1 year) may also affect their clock and seasons of competition, pending competition (6 month rule in tennis, 21st birthday rule in ski).

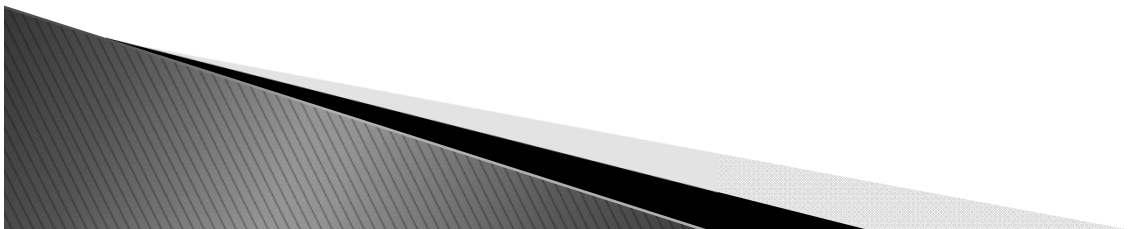


Redshirt

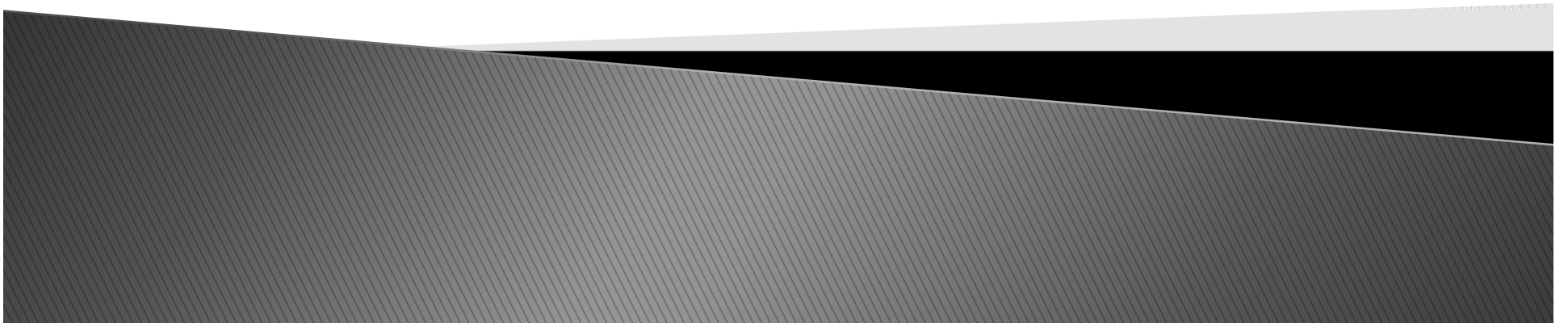
- ❑ A student-athlete is considered to have 'redshirted' if they do not participate in any competition during the year.
 - ❑ One play, one second, one point, one match, one race, one throw, one hole, one shot, one run, you get the point....
 - ❑ They all will trigger using a season of competition.
 - ❑ Exception for participation in preseason practice scrimmages or preseason exhibitions during the initial year of enrollment does not utilize a season.
- 

Hardship Waiver

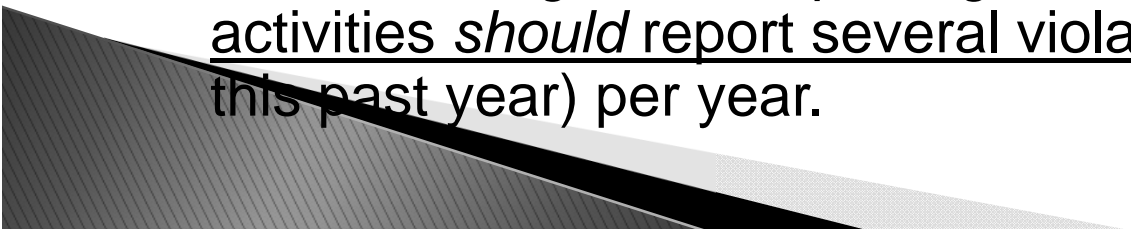
- ❑ If a student-athlete sustains a season ending injury or illness after competing, they could potentially be eligible for a hardship waiver.
- ❑ The injury must occur prior to the first competition in the second half of the season.
- ❑ The SA cannot have competed in more than 3 competitions or 30% of their season (whichever is larger).
- ❑ DOCUMENTATION IS KEY!!



How to Report A Violation

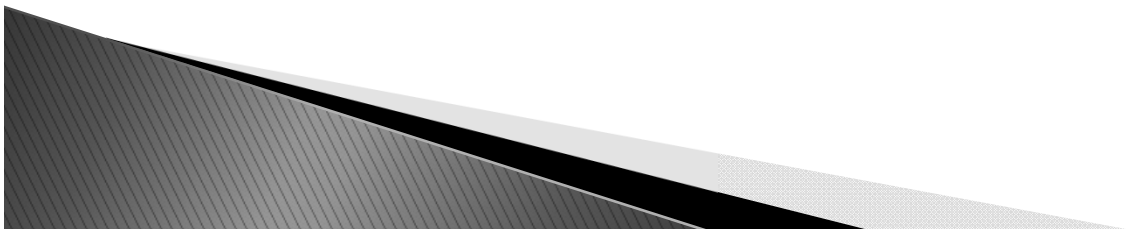


Reporting a Violation

- ▶ CU-Boulder” must diligently monitor the conduct of its intercollegiate athletics program to promote compliance with all applicable rules and regulations of the NCAA.
 - ▶ CU-Boulder follows an established reporting procedure for reviewing and reporting potential rules violations. In addition to this established reporting procedure, CU-Boulder has developed a clearly-defined process to manage situations with major implications involving campus intercollegiate athletics.
 - ▶ Compliance efforts are continuous, and, although the ultimate goal is to have no violations, a compliance program that encourages self-reporting and conducts monitoring activities *should* report several violations (we reported ~15 this past year) per year.
- 

Reporting a Violation

- ▶ In the history of intercollegiate athletics at CU-Boulder, the University has managed **five major** infractions cases.
- ▶ Last major reported in June of 2007—we are no longer under the 5-year shadow of that violation, but must remain diligent in our compliance efforts.
- ▶ All athletic department staff members, SAs, or CU employees with ***direct involvement*** in athletics **are obligated** to report verbally or in writing any violations or possible violations of which they are aware.



Reporting a Violation


A report of a violation or possible violation can
be
made to the following:

- ▶ if appropriate, the immediate supervisor of the person reporting;
- ▶ the Director of Compliance;
- ▶ the Director of Athletics;
- ▶ Associate Directors of Compliance;
- ▶ the Faculty Athletics Representative ("FAR");
- ▶ the Chancellor;
- ▶ the Office of University Counsel.
- ▶ All individuals to whom the violation or possible violation is reported, with the exception of the Director of Compliance, are obligated in turn to report the violation to the Athletics Office of Compliance Services.



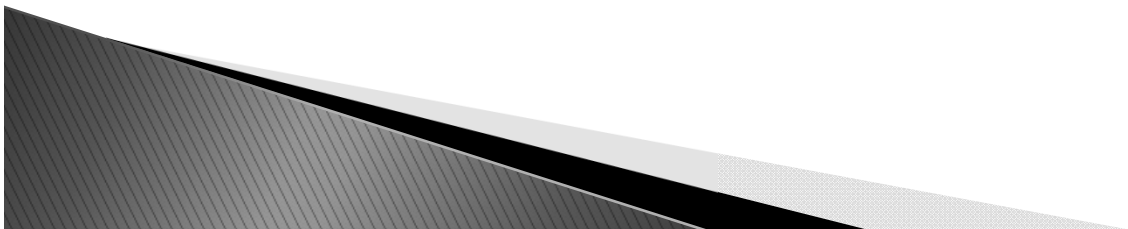
Reporting a Violation

A report of a violation or possible violation should include the following:

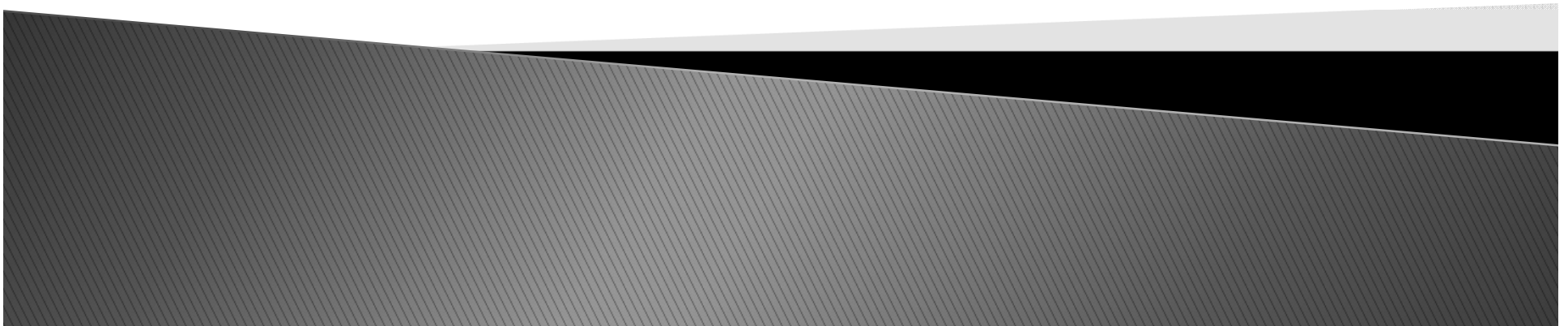
- ▶ date(s) and time(s) of violation;
 - ▶ individual(s) involved in the violation;
 - ▶ description of the violation;
 - ▶ reason(s) the violation occurred, and
 - ▶ if applicable, a statement of actions which have been or will be taken in order to prevent a similar violation from recurring
- 

Things to Keep in Mind During an Investigation.....

- ▶ Often, because of the nature of the investigation, the DOC cannot inform you, as a coach, that an investigation is being conducted.
- ▶ When being interviewed, you will almost always be tape recorded and you will be asked to review/sign-off on NCAA Bylaw 10.1.
- ▶ When you are interviewed by the investigators, you will be admonished to not share any information from the interview with anyone else on your staff.
- ▶ You and your program WILL make mistakes and we will report—that's something you will have to accept.

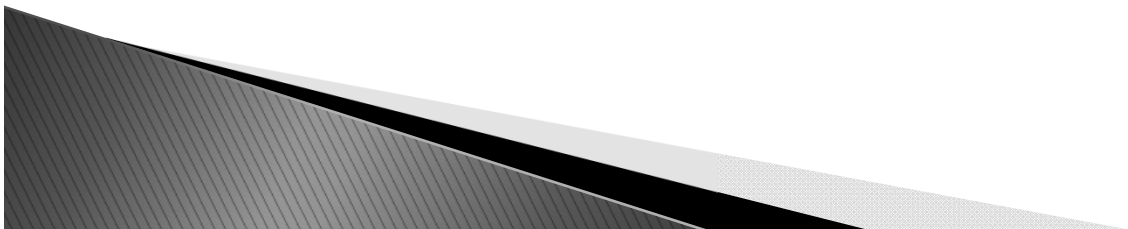


Governance / Autonomy



Governance

- ▶ New governance structure is currently in an override period. 60 days to overturn.
- ▶ Will give “Big 5” Conferences or 65 schools autonomy to propose and adopt new legislation.
- ▶ Health and Wellness
- ▶ Meals and Nutrition
- ▶ Financial Aid
- ▶ Expenses and Benefits
- ▶ Insurance and Career Transition
- ▶ Career Pursuits
- ▶ Time Demands
- ▶ Academic Support
- ▶ Recruiting
- ▶ Personnel

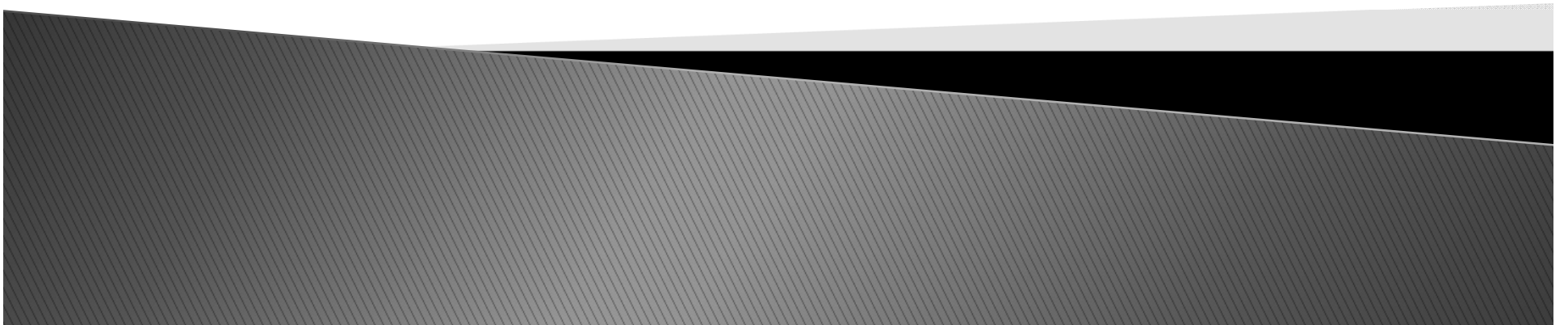


Governance

- ▶ What do we foresee?
 - Cost of Attendance
 - Aid to former SAs for graduation
- ▶ Other ideas?
 - Expenses for SA's family and friends for competitive experience
 - Athletic "Dead Periods"
 - All scholarships are multi-year
- ▶ What is not included?
 - Transfer Eligibility
 - Enforcement

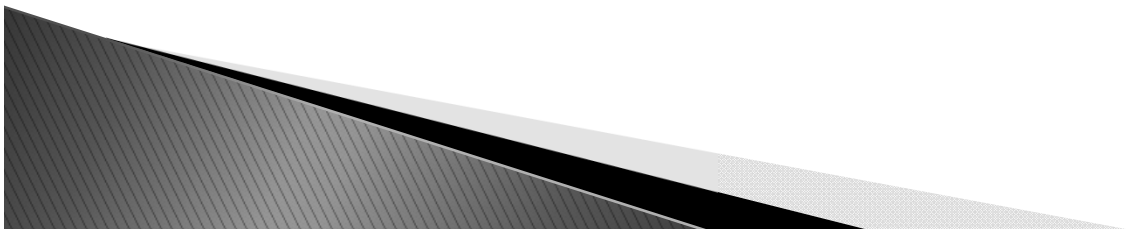


Notes

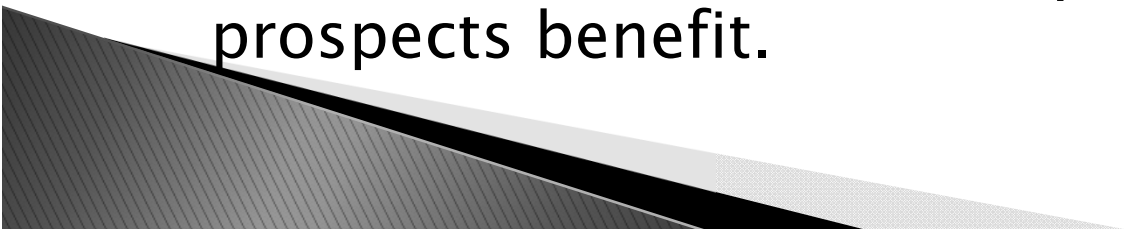


Notes

- ▶ EC Fee will increase September 1, 2014 from \$70 to \$75 for domestic students and from \$125 to \$130 for international students.
- ▶ PSA cards should be sent to Jill/Kevin for domestic HS students, Dee for international and transfers and Kris for all three types of students. Must be completed prior to OV or NLI. Attach transcript, test scores and sport core evaluation.



Notes

- ▶ Donation requests must go through the proper channels at CU. Request form sent to Rachel Ripken for vetting and will also receive compliance approval/denial.
 - ▶ CU does not donate memorabilia but there is potential for tickets. Potential for signatures on memorabilia provided by requestor.
 - ▶ CU cannot help fundraise for prospect-aged students. It does not matter if it is not related to athletics, CU cannot directly or indirectly help prospects benefit.
- 

The following individuals
received a perfect 30/30 score
on their coaches exam.
Congratulations!

Roy Edwards
Brandon White
Brent Franklin
Eric Hoos
Anne Kelly
Jana Weinberger
Jason Green
Heather Burroughs
Karen Lechman

Lindsey Malone
Drew Morano
Billy Nelson
Mark Wetmore
Liz Kritza
Nicole Kenneally
Blake Mosley
Robert Stone
Annie Elliott
Hannah Nielsen



Questions??

GO BUFFS!